

Public consultation · August 2026

# The visit ends. The record stays.

Most of what a consultation visit produces is gone by the next one. SafeGora leaves it in the employer's own workspace — hazards, corrective actions, the visit report — and never in your program's. Written for no-cost programs at agencies and universities.

SafeGora (safe + agora — the ancient Greek gathering place) is the OSHA compliance platform uniting employers, consultants, auditors, and carriers.

A visiting safety advisor and a shop owner work through a checklist together. What the visit finds goes into the employer's own workspace.

START HERE

## Inside this guide

Nine sections, in the order a program meets them. Together they answer one question: when the consultation day is over, what is still standing, and whose workspace is it standing in?

Sections 1 to 3 set the model and the data boundary. Sections 4 to 6 open access, stand up an employer workspace, and run a visit end to end. Sections 7 to 9 are the toolkit the employer keeps, the governed AI that drafts inside it, and the evidence a host organization can check.

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### Program workspace

workbench · clients · engagements ·  
dispatch · calendar

grant · seat · switch

### Employer workspaces

establishments · incidents · recordkeeping  
hazard register · corrective actions ·  
training

A consultant walks an active site. The findings and the visit report land in the employer's own workspace, not a program archive.



### HOW TO READ THIS

#### Program administrators

sections 2, 3, 4 and 5: planes,  
boundary, access, onboarding.

#### Consultants

sections 1, 6 and 8: value, visit loop,  
capture.

#### Host and oversight

sections 3, 7 and 9: where work lives,  
ownership, evidence.

51

#### US jurisdictions

50 states + DC, from the shipped substrate

2

#### connected planes

program workspace and employer  
workspaces

0

#### money surfaces

never billed, never paid

The jurisdiction count is computed from the compliance substrate as shipped. The other two describe how this class is built rather than what it has achieved. As of August 2026.

## WHY PROGRAMS RUN HERE

1

# What a visit leaves behind

A program gets a few days a year inside a small employer. What matters is what is still standing the week after — and where it lives when nobody from your team is in the building.



A safety contact's desk between visits. The open corrective action is theirs, and the work continues whether or not anyone is on site.

Many of the employers a program serves have no safety department. When your consultant is on site, they are that function. In the paper era, most of what that consultant knew left in a binder — unopened until the next visit, if there was one.

SafeGora leaves three things standing in the employer's own workspace instead: a hazard register whose items are corrected, dated and verified; recordkeeping ready the day an injury happens; and a safety program that matures between visits. None of it depends on your program holding a copy, and none of it leaves when your access does.

## BETWEEN VISITS

The register stays live and owned

Corrective actions come due on their own dates

Training and written programs keep running

The next visit opens on current evidence

| What the visit produces                                                                                            | The paper-era fate                     | On SafeGora                                                             |
|--------------------------------------------------------------------------------------------------------------------|----------------------------------------|-------------------------------------------------------------------------|
|  <b>A hazard list</b>           | A worksheet in a file cabinet          | A live hazard register, each item owned and dated                       |
|  <b>Program recommendations</b> | A paragraph in a report                | Written programs, training and inspection cadence the employer operates |
|  <b>Incident readiness</b>      | Untested until the next injury         | Intake, recordkeeping and first reports ready the day it happens        |
|  <b>The employer's story</b>    | Reconstructed from memory at follow-up | A continuous, attributable record the next visit starts from            |

## The consultation day ends. The record it leaves does not.

When your program reports results, the defensible version is already on the record in the employers' own workspaces — hazards corrected and verified, response readiness, program maturity.

SafeGora generates no speculative injury-dollar figures, so nothing in your reporting has to defend one.

## 2 WHAT YOU GET

# Two planes, one bridge

Your program receives two connected planes and the bridge between them, at no cost. One is yours to run. The other is a workspace for each employer you serve, and it belongs to them. Nothing crosses the bridge without a person and a permission.

### Program workspace

Your team's own workspace: the roster, the visit schedule, administration and the template catalog. Only your program's people can see it, and it holds your team's operational data and engagement records — not an aggregate of visit findings, and not a store of consultation reports.

- ✓ Workbench — quick actions and the items that need attention.
- ✓ Clients — employer proposals, active grants, seats and revocations.
- ✓ Dispatch and calendar — the visit schedule, with a private feed.

*Engagements list delivery across employers — each opens into that employer's work.*

### Employer workspaces

For every employer you serve, a complete workspace that belongs to them, covering the establishments you visit. It stands on the consultation foundation — core compliance on, commercial surfaces off — so nothing on their screens asks them to buy anything before they can work with your program.

- ✓ Incidents and records — intake, recordkeeping, hazards and corrective actions, establishment-scoped.
- ✓ The safety system — written programs, training and inspections they run themselves.
- ✓ Safety partner page — the surface that shows your program and what your seats see.

*The workspace stands whether or not your grant is still active.*

The bridge between the planes is a grant plus a seat. Both have to exist before anyone from your program sees an employer's data, and the seat belongs to one named person, so every action carries that name. Section 4 walks the six stages, from proposal to revocation.

### WHAT THIS GIVES YOU

A program workspace your team runs, at no cost

A workspace per employer that the employer owns

Delivery records on your plane, the work product on theirs



#### Grant

the employer organization gives your program standing permission.

#### Seat

you attach one of your people to that grant, by name.

#### Switch

that person enters the employer workspace under their own identity.

#### Revoke

either side ends it, and access closes immediately.

Programs whose host organization is a university or college have template authoring turned off, at create and at publish. The templates surface shows an explanation panel where the create form would be.

The rule is federal — 2 CFR 2900.13, a cooperative-agreement materials rule. The product enforces it rather than asking anyone to remember it. Agency-hosted programs are unaffected, and everything else in this guide applies unchanged.

### 3 THE DATA BOUNDARY

## Where the work lives

The confidentiality question is usually the first one a host asks. The answer is structural: consultation work product never enters the program plane, because there is nowhere in it for that material to land.

#### WHAT IT NEVER HOLDS

- ✓ No archive of visit findings across employers.
- ✓ No program-side copy of consultation reports.
- ✓ No cross-employer hazard or corrective-action rollup.
- ✓ No billing, earnings or commission of any kind.

Where a program carries confidentiality duties toward a funding or oversight body, this design works in your favor: nothing in your program plane accumulates the material those duties cover. The platform does not interpret or discharge those duties — it records who accessed what, and what was published or accepted, and leaves the obligations where they already sit, with your program and its own agreements.

Per-employer work lives in each employer's own workspace, and what the employer holds there is their copy of their own information — the copy they lawfully receive and may use as they see fit. Your plane holds what your team needs to run the service, and stops there.

| Kind of data                                                                 | Where it lives     | Held in the program plane                                            |
|------------------------------------------------------------------------------|--------------------|----------------------------------------------------------------------|
| Visit findings, published visit reports, hazard register, corrective actions | Employer workspace | No — engagement pointers and delivery workflow only                  |
| Recordkeeping logs and injury-tracking packs                                 | Employer workspace | No — navigation may show recordkeeping, but rollups do not live here |
| Roster, scheduling, settings, notifications                                  | Program workspace  | Yes — operational data for your team                                 |
| Templates and the written-program catalog                                    | Program workspace  | Yes — subject to the university-host restriction                     |
| Billing, earnings, commission, quotes                                        | Nowhere            | Never — not for this class                                           |

## The program plane never becomes a second copy of the consultation record.

Where a program-wide rollup of visit findings would sit, the product shows an explanation card in plain language instead: no error code, no dead retry button.

The boundary was decided in advance, and the card explains it rather than reporting it as a fault.

## 4 GRANT, SEAT, SWITCH Access, and who holds it



Access is proposed, accepted, seated, entered, used and revoked — six stages, each a logged event attributable to a person. The employer can see the whole arrangement from their own workspace, and end it there.

### THE EMPLOYER'S VIEW

- ✓ Your program's identity, named on their safety partner page.
- ✓ A plain-language disclosure of what seated people can see.
- ✓ Every visit report you have published to them.
- ✓ Revocation controls they can use without asking you.

Standing permission is not ambient access. An active grant lets your program seat people; it does not by itself let anyone in. A seat is personal, so the trail names a person rather than a program, and two consultants never share one.

Grant administration stays with program administrators — consultants deliver through their own seats rather than running the grant roster. When a grant or a seat is revoked, access ends at that moment, and nothing is left behind to use.

| Stage                                                                                             | Who acts               | What access results                                      |
|---------------------------------------------------------------------------------------------------|------------------------|----------------------------------------------------------|
|  <b>Propose</b>  | Program administrator  | None yet — the request is visible to the employer        |
|  <b>Accept</b> | Employer administrator | The grant becomes active; still nobody is seated         |
|  <b>Seat</b>   | Program administrator  | Named consultants and administrators may switch          |
|  <b>Switch</b> | The seated person      | The employer workspace, under that person's own identity |
|  <b>Work</b>   | The seated person      | Full employer toolkit, every action attributed           |
|  <b>Revoke</b> | Either side            | Seats deprovision and access ends at once                |

#### Program administrator

runs the roster, grants, seats and settings, and can be seated.

#### Consultant

delivers visits, notes and findings in the employer toolkit, and can be seated.

#### Firm staff

office administration only; seating is blocked, and the reason is shown.

✓ **grant accepted** • employer administrator  
• program access • 2026-03-04

✓ **switch** • seat holder  
• employer workspace • 2026-03-11

## 5 EMPLOYER ONBOARDING

# Standing up an employer workspace



Two paths. The only question that picks between them is whether the employer already has a workspace. Neither path skips the employer's acceptance, and neither one puts your program anywhere near a payment.

### Already on SafeGora

Open the clients tab and propose access. The employer's administrator sees the request on their safety partner page, together with a plain-language disclosure of who from your program would see what, and accepts or declines it in their own workspace. You seat people afterwards, then switch and open an engagement.

- ✓ Your program may propose — the employer does not have to start it.
- ✓ The employer decides in their workspace, not in yours.
- ✓ Declining costs the employer nothing, and nothing of theirs becomes visible.

*Every proposal, acceptance and seat lands in the audit trail.*

### WHAT NEITHER PATH SKIPS

- ✓ The employer's acceptance, in their own workspace.
- ✓ Seating a named person before anyone switches.
- ✓ Jurisdiction chosen for the worksite, never defaulted.
- ✓ An audit entry for proposal, acceptance and seat.

### Not yet on SafeGora

Onboarding stands up the employer's own workspace on the consultation foundation — core compliance on, commercial surfaces off — and proposes the grant in the same pass. Your program resolves from your membership, so no identifier is typed by hand, and the billing-mode selector is hidden for program workspaces.

- ✓ Jurisdiction is a required choice, never silently defaulted.
- ✓ Minting a workspace does not skip acceptance or seating.
- ✓ The workspace is the employer's from the moment it exists.

*It is their workspace, not a sandbox on your plane.*

| Surface                                                        | In the consultation foundation  | Where it lives     |
|----------------------------------------------------------------|---------------------------------|--------------------|
| Establishment records                                          | Included, owned by the employer | Employer workspace |
| Incident intake, investigations and logs                       | Included, owned by the employer | Employer workspace |
| Recordkeeping surfaces and their own document copies           | Included, owned by the employer | Employer workspace |
| The safety partner page, which they can use to end your access | Included, owned by the employer | Employer workspace |
| Commercial and paid-plan surfaces                              | Not part of it                  | Off for this class |
| Any obligation for the employer to upgrade                     | Not part of it                  | Nowhere            |
| Money surfaces on your program workspace                       | Not part of it                  | Nowhere            |
| Cross-employer rollups and injury-dollar arithmetic            | Not part of it                  | Nowhere            |

### Jurisdiction

required at onboarding, because worksite jurisdiction drives first reports.

### Workspace allowance

announced as you approach it, never discovered as a silent wall.

### Bulk import

dry-run first where enabled, so nothing is written until you confirm.

**No money surfaces.** Program workspaces are never billed and never paid. Commission is structurally off, and no setting turns it on. Where a referral surface exists, it counts introductions and states plainly that the attribution is for reporting only.

If an employer later chooses a paid product, that decision and that payment happen in the employer's own workspace — your program is outside the transaction.

## 6 THE VISIT LOOP

# The visit, end to end



The lasting value of a visit is not the day on site. It is what is still running in the employer's workspace a month later, and every stage below is built to put something there.

### BEFORE THE VISIT

- ✓ An active grant from the employer organization.
- ✓ Your own seat on that grant.
- ✓ Establishments and jurisdiction set to the worksite.
- ✓ An engagement open, or ready to open.

**1 Prepare the engagement**  
open or reuse the engagement and read what is already in the employer's workspace: incidents and investigation status, open hazards, prior corrective actions, program maturity between visits.

**2 Schedule the visit**  
propose a date and an establishment; the employer confirms. The confirmed visit lands on dispatch, on the calendar and in a private calendar feed, with reminders.

**3 Capture on site**  
photos, voice notes and field notes from a phone browser, with the establishment selected and content filtered to the worksite's jurisdiction. Draft, review, accept — in that order, every time.

**4 Turn findings into work**  
findings land on the establishment's hazard register with severity, status and source. Each becomes a corrective action with an owner, a priority and a due date the employer accepts.

**5 Publish the visit report**  
the report lands in the employer's workspace as their record. They acknowledge it, or request changes — and a changes-requested item stays visible until it is resolved.

**6 Verify the corrections**  
completions come back with dates and evidence on the engagement, so follow-through arrives as a record you can read rather than a promise you have to chase.

| Object                | Lifecycle                                             | What it means for you                                              |
|-----------------------|-------------------------------------------------------|--------------------------------------------------------------------|
| Visit                 | proposed → confirmed → completed or cancelled         | The employer confirms, and the engagement shows the state          |
| Field note or minutes | draft → reviewed → accepted                           | Reviewed before it is accepted; the accepted version is the record |
| Visit report          | draft → published → acknowledged or changes requested | Changes requested stays visible until it is resolved               |
| Corrective action     | proposed → accepted → in progress → done and verified | The employer accepts each one, at their own pace                   |

Every state change is stamped and attributable, and the whole exchange stays in status history.

Prepare → schedule → capture → turn findings into work → publish → verify — and the next visit starts from the same continuous record.

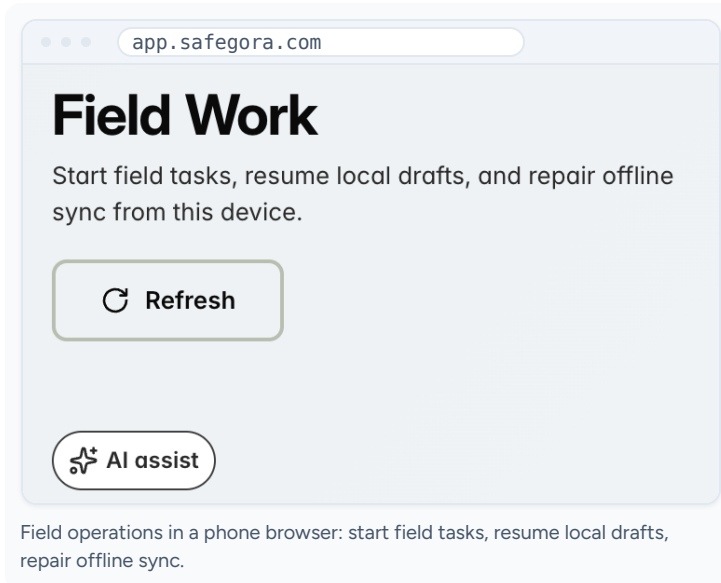
## On site and in hand

Field capture runs from a phone browser while you are standing in front of the hazard. What you capture goes into the employer's workspace through your seat, attributed to you by name.

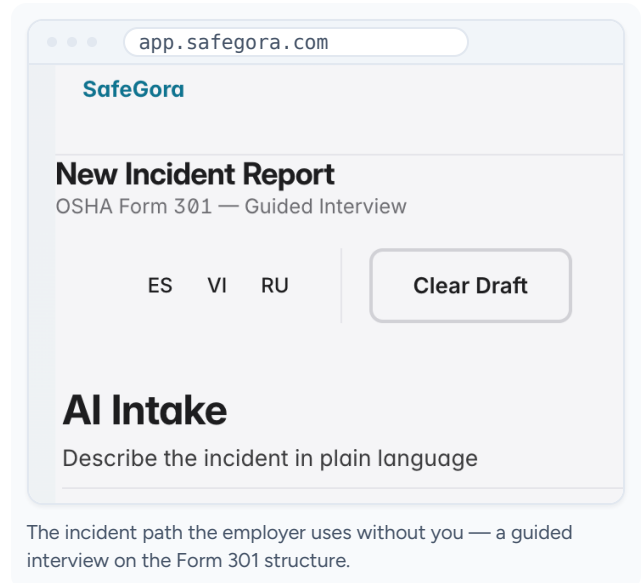
- ✓ capability=site-photo-analysis
  - advisory · **accepted by consultant**
  - ledger entry written · 2026-03-11

Every draft stops at an acceptance gate. You see it before it can become a finding or a record, and a draft you have not accepted never reaches a published visit report. Accepting is a deliberate act, and it is logged as yours.

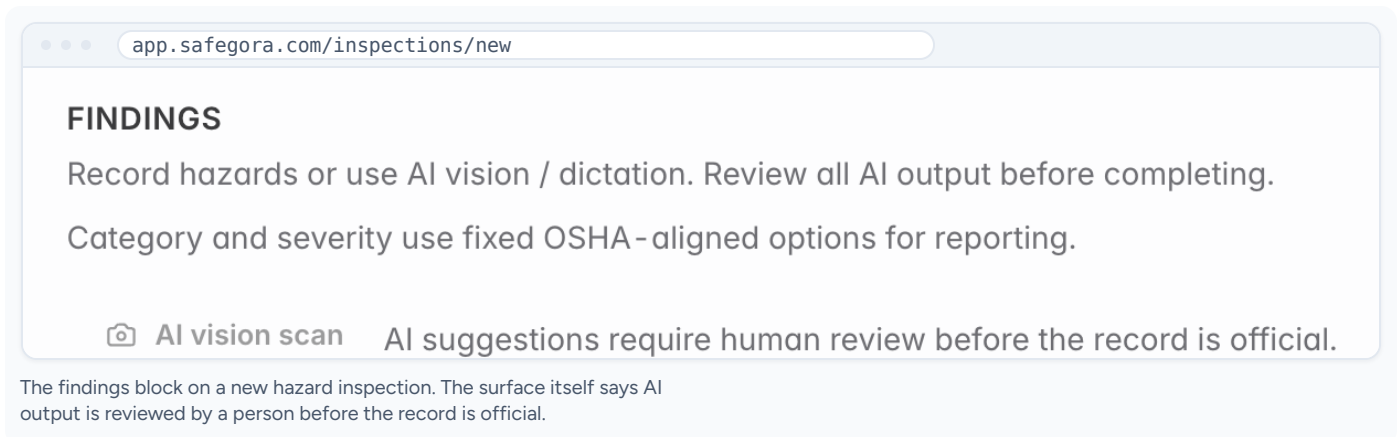
Field notes require an establishment before they can be saved; meeting minutes do not, because a committee meeting is not always tied to one site. The product enforces that distinction, so every field note carries the worksite that gives it its jurisdiction.



Field operations in a phone browser: start field tasks, resume local drafts, repair offline sync.



The incident path the employer uses without you — a guided interview on the Form 301 structure.



The findings block on a new hazard inspection. The surface itself says AI output is reviewed by a person before the record is official.

### Phone browser

no application to install, and desktop behaves the same way.

### Establishment first

selected before you capture, so nothing ever lands unassigned.

### Attribution

everything you capture is written to the log as yours.

### Calendar feed

issued once as a token, stored only as a hash, revocable immediately.

## 7 EMPLOYER WORKSPACE TOOLKIT

# What the employer keeps

When you switch in, you are using the employer's own full system, not a consultant's viewer. For many of the small employers you visit, you are the first person to turn it on.

### Incidents and recordkeeping

A guided intake wizard for injury, illness and near miss, with privacy-case handling and save-and-resume. Logs build automatically from intake and stay scoped to each establishment, so nobody re-keys a line after a clean capture. A near-miss log sits alongside it, with fast and optionally anonymous capture.

- ✓ Privacy cases are masked by role, not by convention.
- ✓ The posting-season workflow and the annual-summary certification wizard.
- ✓ Injury-tracking export per establishment and year, with row errors surfaced.

*Investigations export as an audit packet from the same record.*

### First reports, by worksite

From a recorded incident, SafeGora produces a jurisdiction-correct first report of injury — a certified render pack, generated from the record for that jurisdiction. Teaching that path — record, generate, hand off for filing — leaves the employer able to do it without you.

- ✓ Resolved from the establishment's jurisdiction, not headquarters or a mailing address.
- ✓ Where content is not yet authored, the gap is disclosed and the federal baseline is used.
- ✓ It never silently substitutes a different jurisdiction's form.

*Filing stays with the employer or the legally responsible party.*

### Hazards and corrective actions

A hazard register per establishment, carrying severity, status and source — your findings, their inspections, incidents and photo analysis in one list. Each becomes a corrective action with an owner, a due date and an acceptance from the employer's safety contact, so the list is theirs to work at their own pace.

- ✓ Dated completion with the evidence the employer provides.
- ✓ Verification you can read at the next visit.
- ✓ Identify, correct and verify — dated and attributable end to end.

*Findings from a visit become work with a name on it.*

### WHAT HOLDS WITHOUT YOU

Records that build as the employer works

First reports resolved from the worksite jurisdiction

A hazard register the employer owns and dates

Training, programs and inspections running on their clocks

An export an auditor can read, on demand



## The system they run

The toolkit outlasts the day you are on site. Most of what a program recommends becomes something the employer operates on their own clock, and the next visit reads the progress instead of asking for it.

- ✓ program version published
  - **training completed**
  - inspection finding raised
  - **minutes approved** – each on the employer's own clock

Written programs, training and inspections sit in the employer's workspace beside the incident and hazard surfaces, so a recommendation made on site becomes a written program, an assignment with a due date, or a recurring inspection — the same week.

What matures between visits is readable when you return — completions, program versions, findings from the employer's own rounds — so the follow-up starts from the record itself, not from a status update someone assembled for your visit.

| Capability                            | What the employer operates                                                         | What it leaves behind                                        |
|---------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------|
| <b>Written programs</b>               | Versioned and establishment-aware, operated between visits                         | Progress the next visit can read                             |
| <b>Training</b>                       | Off on the consultation foundation                                                 | Unlocks if the employer chooses a paid plan                  |
| <b>Inspections and rounds</b>         | Planned and recurring checks                                                       | Findings that feed the hazard loop                           |
| <b>Job hazard analysis</b>            | Task-hazard breakdowns drafted from observations                                   | An analysis entered under human acceptance                   |
| <b>Committees and meetings</b>        | Agendas, attendance and minutes                                                    | Minutes approved and locked                                  |
| <b>Assets, contractors and change</b> | Asset inventory and contractor workflow                                            | A management-of-change record                                |
| <b>Consultation tools</b>             | The program assessment instrument, the readiness checklist and hazard-list posting | Employer-owned evidence; the platform confers no recognition |
| <b>Analytics and audit export</b>     | Their own rates and trends                                                         | A full record export for an auditor                          |

### Industry toolkits

starting packs for common industries, so nobody begins from a blank page.

### Forms and submissions

template-driven forms the employer fills, with every submission recorded.

### Template hand-off

agency-hosted programs deep-link their own materials into an employer's written programs.



A safety committee meets between visits. Programs, training and inspections keep running in the employer's workspace on their own clock.

None of this depends on your program staying connected. The employer signs in, works the register and pulls the export on their own account. Filing stays with them or the legally responsible party.

## 8 DRAFTS AND GATES

# Governed AI in the field

### AI drafts. People decide. Evidence holds.

Engagement records are drafted on your program plane. Site analysis, voice, incident assist and Ollie follow the employer's plan after you switch in. The same draft, review, accept discipline governs both.

#### Site and photo analysis

Drafts hazard findings from site photographs while you are still on the floor, showing the resolved worksite citation and a verification badge. You decide what becomes a finding; nothing arrives on the register on its own, and a draft you leave alone simply stays a draft.

- ✓ You review every draft before it becomes a finding.
- ✓ Flagged citations are leads until a person checks them.
- ✓ Acceptances are attributed to you and written to the log.

*The badge reports where the citation's verification stands.*

Cross-employer AI is not part of this class by design — no program-wide assistants, no aggregate rollups, no posture snapshots across the employers you serve. Per-employer AI runs where the data lives, in each employer's workspace, under a grant and a seat.

#### Voice capture

Transcribes and structures spoken observations while you walk a site, so the notes exist before you are back at a desk. An establishment selection is required — there is no silent default and no unassigned note. What comes back is structured text you can edit, not raw transcript.

- ✓ The output is a draft, never the record itself.
- ✓ The same acceptance step as every other field artifact.
- ✓ Jurisdiction follows the worksite, not your program's address.

*Your name lands on the version you accept.*

#### Incident form assist

Drafts narrative and coding from the facts already captured at intake, so the employer's safety contact is editing rather than starting from a blank page. A before-and-after preview shows what would change before anything is written to the incident record.

- ✓ A confirm gate stands between the draft and the record.
- ✓ The assessment is labeled an assessment, not a determination.
- ✓ Nothing is filed with a regulator on anyone's behalf.

*The person who confirms is the person on the record.*

| Control              | What it means in the product                                                           | Why a host cares                              |
|----------------------|----------------------------------------------------------------------------------------|-----------------------------------------------|
| Customer data        | Not used to train SafeGora or third-party models; not retained for training            | Employer material stays employer material     |
| Where inference runs | On SafeGora's own enterprise project, with no consumer endpoints                       | No consumer service holds the work            |
| Runtime controls     | Per-capability metering, spend ceilings and runtime switches under platform governance | A capability can be stopped without a release |
| Release discipline   | Capability classes ship against evaluation floors; below the floor, nothing ships      | A failing class does not reach you            |

- ✓ capability=incident-narrative-assist · advisory · **modified and accepted** · ledger entry written · 2026-03-11

#### THE GATE EVERY TIME

A draft is shown before it can take effect

A person accepts, and the acceptance is attributed

Unaccepted drafts never reach a published record

Jurisdiction resolves from the worksite, not your address

#### Ollie

the AI assistant, grounded in the employer's data and a regulatory corpus, citations shown.

#### Document analysis

uploaded documents and safety data sheets read into structured data.

#### Job hazard analysis

drafted from your observations, entered under human acceptance.

#### Engagement records

field notes and minutes drafted on your plane, accepted before they become the record.

## 9 GOVERNANCE AND AUDIT

# Evidence you can point at

This is the page to hand a host organization or an oversight body. It states who decides, what is checked, and what is written down — for every step where AI touches the work.

A person stays the control of record at every consequential step, and SafeGora does not render legal determinations. What it does is make each step legible afterwards — who drafted, who accepted, what was cited, and when.

| The principle                         | In the product                                                                           | What it gives a host                                                            |
|---------------------------------------|------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| <b>Jurisdiction from the worksite</b> | Work location, then establishment, then principal location, then federal floor           | Divergence by category: written programs, reporting triggers, heat and wildfire |
| <b>Verified or visibly flagged</b>    | Citations checked against source material; the assistant abstains when grounding is thin | Anything unverifiable is flagged rather than shown as verified                  |
| <b>Acceptance is the record</b>       | A draft becomes the record only when a person accepts it                                 | A ledger that names who accepted, and when                                      |
| <b>Chain you can check</b>            | Capability, model, confidence tier and the human decision, recorded                      | A hash-chained entry for every governed decision                                |

✓ capability=site-photo-analysis  
 • advisory • **accepted by consultant**  
 • **chain verified** • 2026-03-11

✓ grant revoked • employer administrator  
 • **seats deprovisioned** • 2026-05-02

Nothing on this page asks a host to take our word for the ledger: chain integrity is verifiable in the product, on demand.

**The rules of this class.** Five fences define a public-consultation program on SafeGora, and each one is enforced in the product rather than promised in a policy.

| The rule                                      | What the product does                                                                      | Why it holds                                                                 | Section |
|-----------------------------------------------|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|---------|
| <b>No money surfaces</b>                      | Never billed, never paid; commission structurally off; referral attribution reporting-only | Nothing in delivery depends on a transaction                                 | 3 and 5 |
| <b>No cross-employer aggregation</b>          | Program-wide rollups are out of scope; an explanation card appears instead                 | Nothing accumulates in the program plane for confidentiality duties to cover | 3       |
| <b>University-host template authoring off</b> | Create and publish disabled; an explanation panel replaces the create form                 | A federal cooperative-agreement materials rule, not host preference          | 2       |
| <b>Access only by grant and seat</b>          | Standing permission is not access; a named person must be seated first                     | The employer decides, and can end it                                         | 2 and 4 |
| <b>Independence</b>                           | Nothing on screen implies OSHA affiliation, approval or endorsement                        | A host can adopt it without touching its cooperative agreements              | Close   |

## WHERE TO GO NEXT

# Get your program on the record

**Access** — granted by the employer, seated to a person, revocable at once.

**Delivery** — one visit loop, with the record left where the employer works.

**Evidence** — accumulated while the work happens, not assembled at reporting time.

Program workspaces are invite-only. Signup asks which kind of organization you are and routes this class to a setup conversation, not an employer trial. If you were invited, your link opens the two-step application. If you were not, start at [safegora.com](https://safegora.com).

[safegora.com](https://safegora.com)


the product, the coverage,  
and how this class works.

[app.safegora.com](https://app.safegora.com)


sign in, or open the application  
you were invited to.



## RELATED GUIDES

### Employer workspace guide

The day-to-day procedures inside an employer's own workspace.

### AI capabilities guide

The full governed-AI inventory, ledger and review discipline.

### Other classes

SafeGora Consultant Practice OS  
for private consulting, and SafeGora  
Carrier Loss-Control Practice OS.

**Independence.** SafeGora is independent software — not affiliated with, approved by, or endorsed by OSHA or any government agency. It does not file with OSHA, and nothing completed in it confers recognition. Using it does not make SafeGora part of any cooperative agreement, and your program's obligations under its own agreements and rules remain yours.

**Not legal advice.** Nothing in this guide is legal advice; filing and compliance obligations remain with the employer or other legally responsible party. Nothing in the product is legal advice either, and SafeGora never files with a regulator on an employer's behalf.

**AI decision support.** AI outputs are decision support; a competent human remains the professional of record at every consequential step. Outputs are labeled assessments, not determinations, and a person reviews and accepts before anything becomes the record.

**No customer references.** No customer is named in this guide, and nothing in it is presented as a customer statement.

**Marks.** SafeGora and Ollie are marks of OllieLabs LLC.

**Draft, citation and assessment lines.** Carried in the product and on generated artifacts, quoted as they appear:

*AI-assisted draft — pending review. Not the record until a person approves it.*

*\* Citation not verified against the jurisdiction corpus — human review required before corrective action.*

*Note: where authored state-citation vocabulary is not yet available, citations reference federal OSHA (29 CFR). Verify against current state-plan rules before acting.*

*This is an AI-assisted assessment, not a legal determination. Final recordability should be determined by a qualified safety professional.*

